Butler, Missouri ON SATUDAY,

Beautiful Bedinger Addition

This beautiful addition is located only four blocks south of the court house in Butler, an South Main and South Delaware streats. This will be your last opportunity to get desirable lots in Butler. Standard lots of 25 feet front will be sold in pairs, the purchaser having the privilege of taking three or four lets.

Don't Fail to be on hand at 10 o'clock a. m. sharp, Saturday, Oct. 25, 1919

DO YOU KNOW-

That Bedinger's Addition lies only four blocks from the public square?

That the average price now for desirable vacant lots in Butler is at least \$10

That every lot in Bedinger's Addition faces on either South Main or South

That vacant lots on North Main and North Delaware are held as high as \$20

That every lot in Bedinger's Addition has very access to the city sewer

That city lights self water are close to its limits?

That the finest view in Butler is from a lot in Block 2 of Bedinger's Addition?

by the group representing Confer-presented to the Industrial Confer-ence to day follow:

There should be no intentional re-striction of productive effort or out-put either by the employer or the employe to create an artificial scarci-ty of the product or of labor in order to increase prices or wages.

The establishment rather than the industry as a whole or any branch of it should, as far as practicable, be considered as the unit of production and of mutual interest on the part of employer and employe. Each estab-lishment should develop contact and full oportunity of interchange of view between management and men, through individual or collective deal-ing or a combination of both.

It is the duty of management to make certain that the conditions un-der which work is carried on are as safe and as satisfactory to the workers as the nature of the business reasonably permits. Every effort should be made to maintain a steady employment of the workers both on their account and to increase efficiency:

The worker should receive a wage sufficient to maintain him and his family at a standard of living that should be satisfactory to a right-minded man in view of the preyalling cost of living. Women doing work equal with that of men under the same conditions should receive the same rates of pay and be accorded the same opportunities for training and advancement.

The worker should receive a wage ated in industry and outside of it for the training and upgrading of industrial relations and conditions, the board to consist of an equal number of representatives of employers and workers, having due receive the same opportunities for training and advancement.

The worker should receive a wage ated in industry and outside of it for the systematic review of industrial relations and conditions, the board to consist of an equal number of representatives of employers and workers, having due regard to the various sections of industry as will prepare the worker for more effective and profitable service to society and to himself.

Thours.

The standard of the work schedule should be the week, varying as the peculiar requirements of individual industries may demand. should, as far as possible, be avoided, and one day of rest in seven should be provided.

Disputes.

Each establishment should provide adequate means for the discussion of all questions and the just and prompt settlement of all disputes, but there should be no improper limitation or impairment of the exercise by management of its essential function of judgment and direction.

Union Rights.

The association of men, whether of employers, employes or others, for collective action or dealing, confers no authority and involves no right of compulsion over those who do not desire to act or deal with them as an association. Arbitrary use of such collective power to coerce or control others without their consent is an infringement of personal liberty and a menace to the institutions of a free people: people:

Responsibility.

Every association, whether of employers or employes, must be equally subject to public authority and legally answerable for its own conduct or that of its agents.

Contracts.

With the right to associate recog-nized, the fundamental principle of individual freedom demands that cyery person must be free to engage in any lawful occupation or enter into or an employe, and be secure in the continuity and rewards of his effort.

Open Shop.

The principles of individual liberty and freedom of contract upon which our institutions are fundamentally based require that there should be no based require that there should be no interference with the "open shop." While fair argument and persuasion are permissable, coercive methods aimed at turning the "open shop" into a "closed union" or "closed non-union shop" should not be tolerated. No employer should be required to deal with men or groups of men who are not his employees or chosen by are not his employes or chosen by

Strike Rights.

In the statement of the principle that should govern as to the right to strike or lockout, between the employment relations in the field (a) of the private industry, (b) of the public stillty service and (c) of Government employment, Federal, State or indicipal.

We don't want to carry our present large stock of paint through the winter, so you get the benefit.

And our Lomoco Paint is fully guaranteed not to crack, blister, or peel off, and it has a great big covering capacity.

Our stock consists of Lomoco Mixed paint, pure white lead, Hinseed oil. Glass, Varnish, Varnish

Stains and Brushes.



LOGAN-MOORE LUMBER

Butler. Mo.

Lomoco Service

Phone 18

Thursday Samuel Gompers pre-sented the following to the Industrial Conference as organized labor's set

Overtime of principles: Right of wage earners to organize. Right of collective bargaining. Right of wage earners to be represented by representatives of their ers.

own choosing in negotiations with

employers.

Freedom of speech, of the press, and of assemblage.

Right of employes to organize and Minimum eight-hour day, with one day of rest in each week, and with a

half holiday on Saturday encouraged, and overtime discouraged. Payment of a living wage. Women to receive the same pay as

men for equal work.

Prohibition of labor for children nal. under 16 years of age.

at least two years after the declara-tion of peace, and at such times thereafter as there may be an abnormal condition of unemployment, no time would immigration be permitted to exceed the nation's ability to Americanize the incoming foreign-

Sold Hogs by Wire.

W. W. Perry, of the Crescent Hill Stock Farm, received a telegram from Georgia last Saturday night for the sale of twelve of his fine hogs. These hogs were sold at good prices and the sale emphasizes the fact that the Perry herd has a wide

reputation among fine hog raisers.

The Perrys are in the game right and are making good.—Adrian Jour-

Attention Ford Owners

Free Demonstration of the

Ford Speedmaker Automatic Air Valve

Fits on Ford Carburetor and makes a Ford act like a twelve.

Cuts downgas-adds power and flexibility. Installed in one minute and automatic for-

No trick to it-Speedmakers do it. Bring Your Ford in and let us prove it.

WeMott & Major

Distributors, Bates County 1-4t Harness-Hardware-Auto Accessories

SIDE

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Knitted Hockey Caps.

The most comfortable and economical headwear for boys and girls. · Now on display. 50c to 75c.

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